

## **COACH / VOLUNTEER CODE OF CONDUCT AGREEMENT**

Youth sports are supposed to be fun – **for the children**. Actions by parents, fans and coaches, whether verbal or nonverbal, can have a lasting emotional effect on children. Coaches, Volunteers, and Parents of the Canal Winchester Joint Recreation District, hereinafter known as the “CWJRD”, are role models for the youth that participate in our activities. Too many of today’s youth are leaving sports activities because the fun is unfairly taken away by adults. Therefore, we expect an even higher level of conduct from them. Not only should they be modeling the Code of Conduct for participants, but should also be teaching the code to the participants.

As a coach you will help to ensure that all practices and games are a positive, enjoyable, and fair experience for all the participants and adults involved. Games or activities should unify players and help to build on a players characters and ethics in sports/activities.

The CWJRD strongly believes the essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: Trustworthiness, Respect, Responsibility, Fairness, Caring and Good Citizenship.

As a coach/volunteer in the CWJRD, expects all coaches to conform to this code of conduct at all times when with their players at games, practices, team functions, and/or travel.

- I will adhere to the CWJRD Zero Tolerance Policy. I will never be under the influence of or in possession of drugs, alcohol, tobacco products or weapons of any kind at practices, games, trips or other events.
- I understand that the use of foul language towards anyone (coaches, players, officials, opponents or spectators) will not be tolerated.
- I will not engage in any language or actions with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. I will not tolerate these acts from any players, coaches or adults associated with CWJRD. These acts shall be considered harassment and will result in the immediate removal from the practice, game or event. \*Title IX protects people from sex-based discrimination, harassment, or violence, regardless of their: real or perceived sex, gender identity, and gender expression. Title IX also prohibits discrimination on the basis of race, gender, or national origin.
- I will not post on any social media site with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. The posting of negative, demeaning or derogatory comments will not be tolerated. These acts shall be considered harassment and may result in the immediate removal as a coach. Furthermore, if I see anything of concern from or about an official, another CWJRD coach or player on a social media site, I will immediately contact the CWJRD Director.

- As a coach/volunteer, I understand that I am responsible for ensuring a positive environment of learning, fun, and reinforcing positive behaviors. I am responsible for contributing to a player's overall success, physical and mental growth of all players you are in contact with.
- I understand that I should never place the value of winning over the safety and welfare of the players, volunteers, coaches, and/or parents/guardians.
- I will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing, taunting or using profane language or gestures. I will maintain self control at games, practices and other team events. I will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and demonstrate positive support for all players, coaches, officials and spectators at every game, practice or event.
- I will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- I will encourage participants to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will treat each player fairly and with respect at all times. I will not give preferential treatment or playing time to any player including my own child.
- I will encourage my players to treat all players, coaches, officials and spectators with respect.
- I will communicate expectations to my players and parents clearly and consistently.
- I will praise athletes for playing hard and competing fairly. I will never ridicule or yell at an athlete or other participant for making a mistake or losing a game.
- I will not complain or become confrontational about penalties or calls made by the officials and I will respect the referees and their decisions at all times.
- I will take the time to communicate with parents about any team concerns calmly, privately and at an agreed upon time and place.
- I will not force a child to participate in a sport/activity.
- I will promote the emotional and physical well being of the athletes ahead of any personal desire.
- I will refuse to permit a player to participate in a practice or game when in doubt as to the player's health or physical condition. I will abide by a physician's decision in all matters relating to a player's health and physical ability to participate.
- I will be the example for good sportsmanship, patience, positive attitude and spirit. I am expected to represent the organization and community in a positive manner at all times. Coaches will maintain control of their emotions and avoid demonstrative actions, language and/or gestures that may be perceived as hostile, humiliating or disrespectful.
- I understand that I am responsible for the sportsmanship of the players during the game/practice. If a player is being disrespectful, irresponsible, unsafe, or overly aggressive, I will appropriately address the situation in an attempt to correct the behavior.
- The coach is responsible for the conduct of the parents and supporters during the game/practice. I will clearly and directly discourage others from being disrespectful towards officials, opposing players/coaches, or other spectators.

- I understand that more than one disciplinary action may be assigned based on the infraction. I understand that if I violate this Code of Conduct I may be subject to disciplinary action that could include one or more, but not limited to the following:
  - Written warning by the Head Coach, with written documentation maintained.
  - Parent game(s) suspension, as issued by the CWJRD Director, with written documentation maintained.
  - Mandatory online training as assigned by the CWJRD Director
  - Removal as coach/season suspension as issued by the CWJRD Director (Appealable to the CWJRD Board.)
  - Permanent exclusion from the CWJRD as issued by the CWJRD Board. (Permanent exclusion is not appealable.)

Coach Name (printed): \_\_\_\_\_

Coach Signature: \_\_\_\_\_